

Recruitment Branch,
BSNL Corporate Office, Room No.215,
2nd Floor, Eastern Court, Janpath,
New Delhi-110001
E-mail: bsnlrectt@bsnl.co.in



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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

EXAMINATION NOTIFICATION

efile no:- BSNLCO-11/13(12)/1/2025-RECTT-CO

Dated:- 09/09/2025

To

The Chief General Managers,
A&N/AP/Assam/Bihar/CTD/CHTD/Chhattisgarh/CNTx-
North/Gujarat/Haryana/Kerala/ Karnataka/MP/MH/NE-
II/OR/Sikkim/TN/ Telangana/UKD, BSNL Telecom
Circles.

Subject:-Limited Internal Competitive Examination (LICE) for promotion to the grade of Junior Telecom-officer (Telecom) [JTO (T)] under 50% internal quota for vacancy year 2024 (01.01.2024 to 31.12.2024).

STARTING DATE & TIME OF ONLINE REGISTRATION OF APPLICATION	Will be communicated separately
LAST DATE & TIME OF ONLINE REGISTRATION	Will be communicated separately
EDITING/MODIFICATION IN APPLICATION DATA BY CANDIDATE	Will be communicated separately
DATE & TIME OF ONLINE EXAMINATION	Will be communicated separately
* Changes in date & time, if any, due to any administrative reason, shall be notified separately. The details can be seen on www.internalexam.bsnl.co.in	
** Candidates may ensure that registration along with payment of fee is completed in time as per the above schedule.	

2. With the approval of the Competent Authority, it has been decided to hold Limited Internal Competitive Examination (LICE) for promotion to the grade of Junior Telecom Officer (Telecom) [JTO (T)] to fill up the vacant posts under 50% internal quota for Vacancy Year 2024 (01.01.2024 to 31.12.2024) (**ANNEXURE-1**) from the eligible candidates of BSNL. Vacancies indicated in Annexure-1 also include carried forward (Backlog) vacancies from the Vacancy Year 2023 which are shown separately against each Circle.

Note:

- The number of vacancies mentioned in **ANNEXURE-1** is tentative and subject to change. Reservation will be effective as per guidelines/policy of the Government of India/ court orders, if any.

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- II. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order issued shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.
- III. The LICE for promotion to the post of JTO (T) under 50% internal quota for vacancy year 2024 shall be conducted as per provisions laid in the Junior Telecom Officer (Telecom) Recruitment Rules, 2023 circulated vide letter Ltr. No. BSNLCO- A/16(12)/2/2022-ESTAB/1 dated 31.12.2022 **(ANNEXURE-2)**.
- IV. The LICE shall be held as per the scheme & syllabus for the said examination circulated vide letter no. 5-11/2009-Pers-IV dated 20.10.2009 and modified vide letter of even No. dated 01.11.2011 **(ANNEXURE-3)**.
- V. Reservation in promotion for persons with disabilities (PwBDs) will be applicable as per the GOI instructions.

3. Employees in the pay scale of NE9 – Rs. 13600-25420 or above with combined 5 years of residency period as on 1st January, 2024 and below the age of 55 years as on 1st January, 2024 will be eligible for the said LICE, provided they possess the essential qualification as prescribed in Junior Telecom Officer (Telecom) Recruitment Rules, 2023.

4. In case of any doubt with regard to eligibility, schemes and syllabus of the examination, the circles may take up the matter suitably with the cadre controlling authority i.e Establishment Branch of BSNL CO for necessary clarification.

5. There will be a single paper. The details of the Paper and Time Table of the examination will be as under:

Sl No.	Paper No.	Name of Paper	Maximum Marks/No. of Questions	Day & Date	Time (IST)/Duration
1	(Part-A)	General English & General Studies(Objective multiple choice questions)	50 Marks(50 Questions of one Mark each)	Will be communicated separately	3hrs
2	(Part-B)	Technical Paper (Specialization) (Objective multiple choice questions)	100 Marks (100 Questions of one Mark each)		

6. The LICE shall be held online (CBT mode).

- I. All questions will be of Multiple Choice Type (MCQ) in bilingual, i.e. in English & Hindi, except questions for “General English” part. Each question contains four options and the candidate has to select only one correct answer. There would be negative marking and for each wrong answer 25% of the mark of that question would be deducted.
- II. Minimum qualifying marks prescribed is as under:-

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S. No.	Category	Minimum qualifying Marks in each part	Aggregate Marks
1	OC	30%	37%
2	SC/ST/PwBD	23%	30%

Note:-

Please note that there shall be no further relaxation of marks or any other parameter under any circumstances owing to maintenance of efficiency of administration.

7. The said LICE will be held in following 20 BSNL Telecom circles (Andaman & Nicobar, Andhra Pradesh, Assam, Bihar, Calcutta Telephones, Chennai Telephones, Chhattisgarh, CNTx-North, Gujarat, Haryana, Kerala, Karnataka, Madhya Pradesh, Maharashtra, NE-II, Odisha, Sikkim, Tamilnadu, Telangana & Uttarakhand) at their respective headquarters. The details of the BSNL Territorial circles where the LICE will be conducted are given at **ANNEXURE-4**.

8. The employees, who are eligible in accordance with the eligibility conditions as referred in the Recruitment Rules and who desire to appear in the examination should submit the application on-line. Candidates applying for LICE are required to apply online for which link shall be provided through BSNL website www.internalexam.bsnl.co.in, Candidates are advised to visit BSNL Intranet site (www.intranet.bsnl.co.in) for any updates regarding the LICE. The candidates applying for LICE for JTO(T) are required to read all the instructions provided on website www.internalexam.bsnl.co.in before filling the online application form.

Candidates must have valid E-mail ID and Mobile Number at the time of online Registration. After submitting the application on-line, the applicant shall retain a hard & soft copy of the application form for record.

9. The prescribed examination fee shall be Rs.1000/- (Rupees one thousand only) for the OC candidates, and Rs. 500/- (Rupees five hundred only) for the SC/ST/PwBD candidates. The same shall be paid through online mode i.e. Internet Banking, Credit Card, Debit Card etc. The amount of the fee shall not be accepted in any other form.

Candidates are requested to ensure their eligibility for the said LICE before applying for the same. Fee once paid for the said LICE shall neither be refunded under any circumstances nor can be held in reserve for any other examination or selection even if the exam is not conducted due to any reasons. No mode of communication in this regard shall be entertained by BSNL in any case.

10. Candidates are advised to complete their online registration process well before the last date to avoid last day rush/technical glitches/unforeseen circumstances. Online registration process will not be allowed after the last date and all incomplete registrations will be treated as rejected. Candidates will have to download their online application form.

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The candidates shall have to download an Admit Card from the BSNL internal exam website www.internalexam.bsnl.co.in, before the date of the online test by using their user login credential. The admit card will not be sent either by post or by E-mail. BSNL shall not be responsible for server crash problems or delays occurring on the last day of registration.

11.

I. The applicants would be admitted to the examination on the basis of data/information furnished by them and captured during online registration of candidature. The said captured data/information shall be sent to circles for verification of eligibility with respect to service particulars available in Service Book, SAP etc. Candidates are, therefore, once again advised to ensure that they fulfill all eligibility conditions before applying. The applicant must also ensure regarding his Parent circle / category while filling the same in online application.

II. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfill any of the eligibility conditions, the candidature of such applicants shall be cancelled and no correspondence in this regard shall be entertained. Issuance of an Admit card for the examination will NOT confer candidates any right for promotion/appointment etc. The promotion will be solely subject to fulfillment of all eligibility conditions (& availability of vacancies in the concerned circle), provided by concerned authorities.

12. BSNL shall display/provide the questions & provisional answer key on the same portal soon after the Exam, for a stipulated period, wherein candidate shall be provided with a suitable format to submit their online grievances/queries on question/answer options only on chargeable basis to discourage unscrupulous grievances. The same shall be paid through online mode i.e. Internet Banking, Credit Card, Debit Card etc. On the basis of grievance received from candidates, if any, the final answer key & merit list shall be deployed as per prevailing guidelines.

13. The grievances shall be accepted only through assigned examination portal **within** the stipulated period only. No other mode of communication shall be acceptable.

14. Issuance of candidate response sheet, score card etc. for the said LICE shall NOT confer candidate any right for promotion/appointment etc. The promotion will be solely subject to fulfillment of all eligibility conditions and magnitude of qualified marks secured vis-à-vis availability of vacancies. The aspect of Eligibility shall be solely on Circles and therefore circles should ensure that Service particulars of candidates in service Book/ERP are up-to-date in all respect to avoid any kind of pre/post exam discrepancies.

15. Nothing other than specified in the Admit card shall be permitted to be taken inside the examination premises by the candidates. Violation of any of the instructions at any stage will make the candidate liable for disqualification of the candidature without assigning any reason thereof.

16. The concerned circles shall constitute an examination conducting team with suitable nos. of members, wherein an Executive/Officer not below the rank of GM (preferably from HR/Admin sections) would be the Examination Coordinator.

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The Examination Coordinator then shall nominate the Examination Superintendent (ES) not below the rank of DGM or equivalent.

The Examination Coordinator shall also depute Examination Observer (EO) at every exam center irrespective of numbers of candidates. The Examination Observer (EO) should not be below the rank of AGM/DE/EE or equivalent. The Examination Observer (EO) would submit the report to the Examination Coordinator.

The Examination Coordinator shall also depute one nodal officer who are responsible for e-verification of data of candidates in the SAP/ERP after verifying it from the service book.

The duties and responsibilities of Examination Coordinator (EC), Examination Superintendent (ES) and Examination Observer (EO)/ Nodal officer (e-verification) will be sent separately.

The Circles should also intimate the following details in respect of the Examination Coordinator, Examination Superintendent and Examination Observer & Nodal Officer (e-verification) to the undersigned through the E-mail Id:- bsnlrectt@bsnl.co.in:-

- I. Name:
- II. Designation:
- III. Office Address :
- IV. Office telephone Number:
- V. Mobile Number:
- VI. Authenticated BSNL E-mail Address:
- VII. Alternate E-mail Address:

17. ALTTC is requested to arrange for the pre-exam training to all willing applicants including SC/ST/PwBD candidates for aforesaid LICE, as per admissible rules.

18. Promotion on the basis of result of this examination will be subject to the outcome of court cases pending in different courts on the issue related to reservation and also DoP&T instructions issued from time to time and endorsed by Establishment section of BSNL.

19. The decision of BSNL in all matters relating to eligibility, acceptance or rejection of the applications for false information, mode of selection, conduct of examination(s) and allotment of examination centers will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard. Discrepancies regarding eligibility during exam or later shall make candidates liable for rejection of candidature. The custodian of the service book shall ensure all aspects while verifying the eligibility and shall be sole responsibility of eligibility verifying authority.

20. All Circles are requested to bring this notification to the notice of all working eligible employees.

21. BSNL reserves the right to modify/amend any of the terms & conditions of this recruitment at any point of time.

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22. After declaration of result and final answer key, no more grievances/complaints shall be entertained.

P.K.Jha

(Pravin Kumar Jha)
Assistant General Manager (Rectt)

Enclosure:-

1. Circle wise distribution of LICE JTO(T) VY 2024 (ANNEXURE-1)
2. Recruitment Rules of Junior Telecom Officer (Telecom) (ANNEXURE-2)
3. Scheme & Syllabus of LICE Group 'C' employees to the grade of Junior Telecom Officer (Telecom) (ANNEXURE-3)
4. List of Examination centers of LICE Junior Telecom Officer (Telecom) (ANNEXURE 4)

Copy to:

1. PPS to Dir(HR) BSNL Board for kind information please
2. PGM (Estt.) BSNL CO for kind information please.
3. CGM, (ALTTC) BSNLCO for arranging pre-exam training to all willing applicants please.
4. All 20 concerned circles (A&N, AP, Assam, Bihar, Calcutta Telephones, Chennai Telephones, Chhattisgarh, CNTx-North, Gujarat, Haryana, Kerala, Karnataka, MP, MH, NE-II, OR, Sikkim, TN, Telangana & UKD) to ensure to update service particulars of all probable candidates for the said LICE from service book for timely e-verification of eligibility through ERP please.
5. BSNL Intranet Portal.
6. SDE(OL) for Hindi version